

## Modern Slavery Act Statement

Hospital Innovations Limited is strongly opposed to modern slavery; and supports efforts to eradicate such practices. We recognise that modern slavery can include forced and child labour, work provided to repay a debt, slavery, servitude and human trafficking. Hospital Innovations would never knowingly conduct business with contractors or suppliers engaged in such practices.

Like all businesses, we run the risk of being exposed to modern slavery either within our direct operations or indirectly through our supply chain. We are fully committed to preventing slavery and human trafficking, recognising that the greatest risk of slavery lies within our supply chains; where we undertake procurement activities and where operational and managerial oversight are out of our direct control.

Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships; and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Our strategic areas for development are:

- Raising awareness of the issues at all levels;
- Training the key individuals in the business;
- Educating the supply base on the requirements;
- Reviewing the existing policies and guidance for suppliers;
- Developing Red Flag checklists for visiting staff on welfare, health, safety and conditions which would provide early indicators of problems.

Our focus will be to maintain a healthy and stable supply chain which benefits all stakeholders and encourages good and fair working conditions where employees are free from harm, threat or harassment of any kind; are paid regularly at a sustainable level and have a mechanism to raise issues.

Where there are issues we will seek to provide the support with the objective that the people in our supply chain are treated fairly, however, where satisfactory improvement is not made and we can find no other way forward, we will move away from an offending supplier.

We will continue to encourage an open and honest dialogue with our supply base and to encourage our teams in direct engagement with the supply base to report issues of concern to the management, with a focus on improvement.



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**Richard Brown**  
**General Manager**