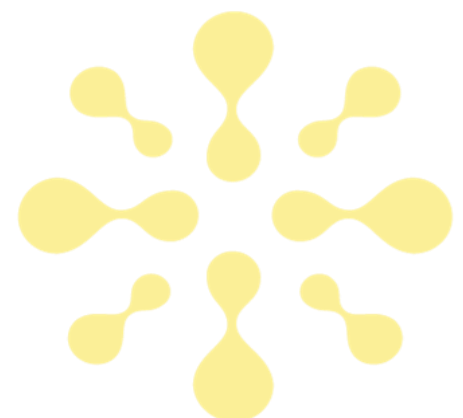


Hospital Innovations 2025 Carbon Reduction Plan

Sites: Concept House, Talbot Green Business Park, Pontyclun, CF72 9FG
Unit 2, Ryan Drive, Brentford, TW8 9ZB

Date: 13/07/2026

Version: 1



Hospital Innovations as an Organisation

Founded in 2008, Hospital Innovations supplies a growing range of specialist products for use in orthopaedic and corrective surgery. Hospital Innovations works from two sites, Pontyclun and Brentford, it is Hospital Innovations' stated objective to deliver products and services to the medical community in a way that is both innovative and sustainable.

Hospital Innovations are licensed and regulated by the Human Tissue Authority (HTA) and have successfully passed eight HTA audits. All US tissue bank partners are Food and Drug Administration (FDA) registered and accredited by the American Association of Tissue Banks (AATB). The products in their portfolio which are not allograft are all compliant with the Medical Device Regulations (MDR), regulated by The Medicines and Healthcare products Regulatory Agency (MHRA).

Our Commitment to Carbon Reduction

Hospital Innovations is dedicated to achieving net-zero carbon emissions by 2045 or earlier. This target reflects the company's commitment to minimising its environmental impact in line with the NHS's Net-Zero target for its supply chain and exceeding the governments requirement of 2050.

To achieve this goal, Hospital Innovations is addressing both direct emissions and those associated with its wider supply chain, establishing measurable reduction targets and strategies. Achieving net zero will require reducing operational Greenhouse Gas (GHG) emissions by at least 90%. The remaining emissions from essential business activities will be addressed through verified carbon removal and offsetting measures.

Report Outline

This report outlines Hospital Innovations Carbon Reduction Plan (CRP), prepared in line with the requirements of Procurement Policy Note (PPN) 006. This CRP was developed by Ben Lonsdale is and is the first to be produced for Hospital Innovations.

This report has been created to meet current regulatory requirements and demonstrate Hospital innovations commitment to reducing its GHG emissions. The company has aligned itself with the NHS sectoral target of achieving net-zero emissions by 2045. It presents the latest GHG emissions assessment for the 2025 reporting year (1st January – 31st December 2025), along with interim targets, reduction plans, and ongoing and planned projects.

Baseline Emissions

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured. As this is the first year that Hospital Innovations are reporting their carbon emissions, 2025 will be both the reporting year and the baseline year for future emissions reporting.

Table 1: Hospital Innovations 2025 GHG Emissions Inventory

Reporting Scope	GHG Emissions Source	GHG Emissions (tCO ₂ e)
Scope 1	Refrigerant	-
	Fleet Vehicle	11.61
	Natural Gas	8.22
Scope 2	Purchased Electricity (Location-Based)	9.66
	Purchased Electricity (Market-Based)	5.27
Scope 3	Category 4: Upstream Transport and Distribution	87.57
	Category 5: Waste Disposal	4.15
	Category 6: Business Travel	81.24
	Category 7: Employee Commuting and Homeworking	17.18
	Category 9: Downstream Transport and Distribution	1.49
Emissions Metric	2025 GHG Emissions (tCO ₂ e) (Baseline)	
Total GHG Emissions (tCO ₂ e) (Location-Based)	254.67	
Total GHG Emissions (tCO ₂ e) (Market Based)	250.27	

Emissions Reduction Targets and Trajectory

Tracking progress annually will enable Hospital Innovations to keep track of progress and evaluate the categories of emissions that require more focus. Figure 1 displays the trajectory Hospital Innovations needs to follow to meet Net Zero by 2045 and the set interim targets starting from the baseline 2025 emissions.

Hospital Innovations aim to reduce absolute emissions in all Scopes by 50% by 2032, 80% by 2039, and 90% by 2045. Achieving Net Zero requires reducing operational GHG emissions as far as practicable, with any remaining emissions from essential business activities offset through verified carbon removal measures. These interim targets provide clear milestones to guide action and monitor progress towards our long-term Net Zero goal.

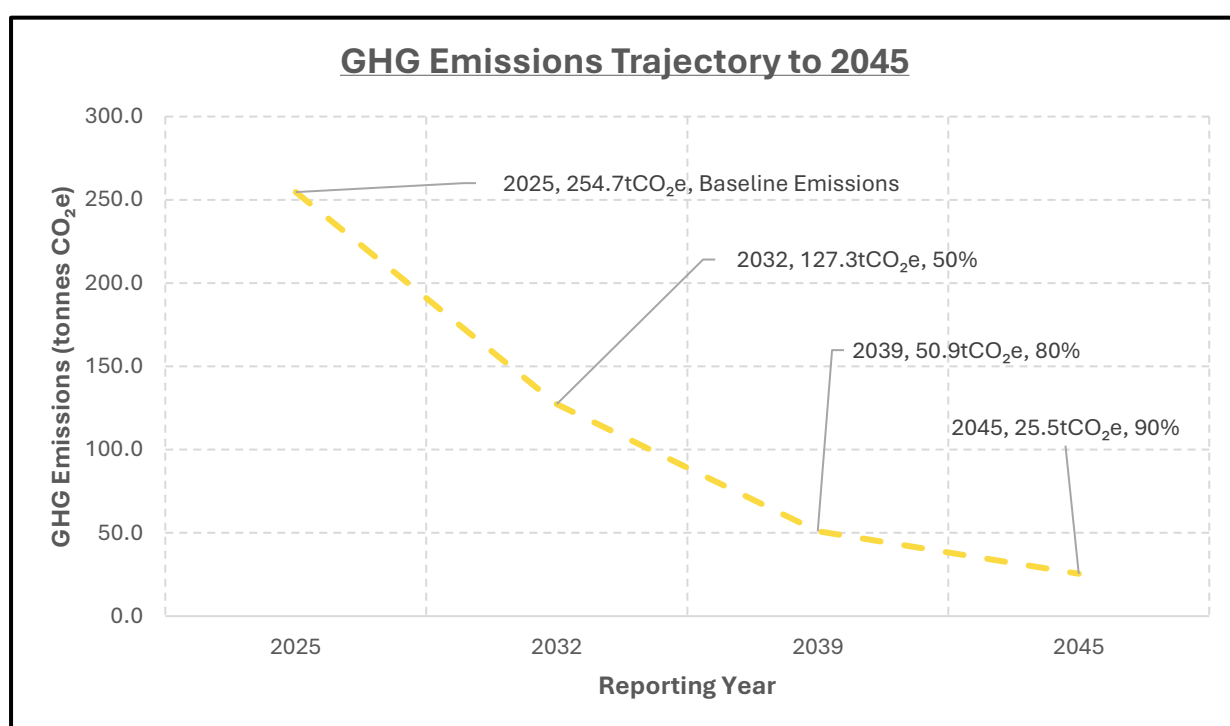


Figure 1: Hospital Innovations Emission Trajectory

Completed Carbon Reduction Projects

Hospital Innovations has only recently started on its sustainability journey, but it has multiple sustainability measures in place across operations, designed to reduce environmental impact:

- **Green Electricity**
At the Brentford site, renewable electricity was used for 11/12 months.
- **Electric Charger**
Electric chargers were installed to encourage employees to reduce commuting emissions were installed.
- **Electric Fleet Vehicles**
Electric leased vehicles are used across operations reducing emissions from combustion fuels.
- **Growing Sustainability Team**
Employee dedicated to sustainability brought on to increase environmental awareness and measure emissions.
- **Optimising Energy Use**
Office space has been reduced, making heating and electricity use more efficient.
- **Optimised Sales Territories**
Sales territories have been reduced to shorten travel distances to customers.

Planned Carbon Reduction Projects

Table 2: Carbon Reduction Projects Scheduled for 2026

Emission Category	Project Title	Project Description	Status
All	Extended Carbon Reporting	Hospital Innovations will put measures in place measure all relevant emission categories in future Carbon reduction plans.	Scheduled for 2026
All	Increased monitoring	Hospital Innovations will work internally and externally with contacts, to enhance the accuracy of data that is being captured.	Scheduled for 2026
All	Staff Updates	Hospital Innovations will update staff on Net Zero ambitions, targets, and progress.	Scheduled for 2026

All	Carbon Literacy training	Hospital Innovations will educate staff on how their daily decisions impact the company's emissions.	Scheduled for 2026
Purchased goods and services	Supplier Engagement	Hospital Innovations will engage with suppliers to understand their environmental goals and how collaboration can help measure and reduce emissions.	Scheduled for 2026
Fleet Vehicles	Fleet vehicle electrification	Hospital Innovations will look at where they can increase the use of electric vehicles leased for business purposes.	Scheduled for 2026
Waste	Encourage sustainable supplier packaging	Where possible, Hospital Innovations will encourage suppliers to source packaging from greener options, such as biodegradable materials or FSC-certified sources.	Scheduled for 2026
Upstream Transportation & Distribution	Sea Freight Expansion	Hospital Innovations will evaluate whether sea freight can be used for deliveries of non-tissue-related products.	Scheduled for 2026
Business Travel	Travel Optimisation	Optimise routes for business travel and encourage car sharing when multiple staff members are travelling to the same location.	Scheduled for 2026
Purchased Electricity	Green Tariff	Hospital Innovations will look at moving to a green tariff across both sites.	Scheduled for 2026
Purchased Electricity	LED	Hospital Innovations will look at replacing all lighting with LED alternatives.	Scheduled for 2026
Purchased Electricity	Energy Management System (EMS)	Hospital Innovations will look at implementing an Energy Management System to monitor and control energy usage.	Under Consideration
Employee Commuting and Homeworking	Bike to work Scheme	Hospital Innovations will look at introducing a bike to work scheme.	Under Consideration

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Hospital Innovations:

Richard Brown
General Manager
13/07/2026